

# Optimizing Team Performance During Change

Advance productivity through uncertainty

Now more than ever, organizations need leaders who are able to steer their teams and people through continuous, simultaneous and complex changes. In this session, leaders will learn to assess the impact of change on their teams and take action to ensure continued team productivity through times of uncertainty and ambiguity.

From this session, a part of LHH's Accelerate Change program, participants will gain the mindset and skillset to optimize their team's performance through uncertainty and change and will walk away with an action plan to implement optimization strategies within their organizations. All participants of this program will receive a 50-page workbook that will be a great reference in future team and business planning.

## Participants will learn to:

- Identify how their teams cope with ambiguous and changing environments.
- Implement leadership actions to accelerate the forward movement of their team's emotions, behaviors and attitudes.
- Identify their role as a leader in guiding and maximizing their team's productivity and contribution through change.
- Assess the impact of change on their team as a result of COVID-19 and other change initiatives.
- Overcome common derailers to team cohesiveness and performance during COVID-19, and leverage accelerators of team success.

## Who will benefit:

- Mid to senior level professionals managing teams through change
- Teams undergoing change

## Pre-work activities:

Pre-work will be provided within 2-days of the session. Learners will receive the following items, to draw on during the session:

- **Pre-reading:** a leadership article that will be discussed in the session
- **Pre-assessment:** a trust self-assessment to download, complete and save

Optimizing Team Performance During Change is a part of our Accelerate Change program, a series of talent development workshops developed by our partners at LHH Knightsbridge, Canada's leading human capital company, internationally recognized as one of the world's best leadership providers.

**LHH**

## Session Date

July 7, 2020  
2-4:15 p.m.

## Session Format

- 2-hour virtual delivery via Zoom
- Interactive session
- 50-page participant guide distributed for future reference

## Session Facilitator

Your facilitator will be Michelle Fitzgerald, one of KBRS' experienced HR leaders, with deep experience leading organizations through change.



Michelle Fitzgerald, ABC, CMP Prosci

## Program Cost

\$250 per participant

## Registration

Register online at:

[www.kbrs.ca/accelerate-change](http://www.kbrs.ca/accelerate-change)

or contact Angela Mitton for further information:

E: [amitton@kbrs.ca](mailto:amitton@kbrs.ca)

P: 902.421.1723

Participants who register for both Leading in Uncertain Times and Optimizing Team Performance will be invited to participate in a 1-hour Coaching Circle, Thursday, August 13 at 2-3 p.m. AT, where participants revisit key concepts, share experiences and work through outstanding challenges together.